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BOARD OF DIRECTORS

KLICKITAT COUNTY EMERGENCY MEDICAL SERVICES DISTRICT NO. 1

March 17, 2026 – 12:30 p.m.

SPECIAL MEETING MINUTES

A Special Meeting-Director Workshop of the Klickitat County Emergency Medical Services District No. 1 (KCEMSD1) Board of Directors was held on Tuesday, March 17, 2026, at 12:30 pm at EMS Station 1, 1350 N Main Ave, White Salmon, WA, 98672. Also, via Zoom.

Director Don Williamson was the presiding officer. A quorum was present including Director Tony Gilmer, Director Ryan Kreps, and Director Paul Smith. All Directors in attendance noted they were able to hear and be heard over Zoom.

Also present, EMS Chief Nate Herbeck and Administrative Assistant Will Harryman (13:13).

1&2) CALL TO ORDER

Director Williamson called the meeting to order at 12:32 pm. The Public Notice regarding the meeting was read at 12:33 p.m.

3) APPROVAL OF AGENDA & CONFLICT OF INTEREST DISCLOSURE

Due to this being a Special Meeting the agenda was approved as submitted and posted, no changes were made.

Director Williamson asked if anyone had a conflict-of-interest disclosure. Director Gilmer stated he is married to Suzie Gilmer, an EMT with the District. I do not have supervisory capacity and have not negotiated or participated in the collective agreement per the District's Bylaws section 9. I can and have made motions and seconded motions but abstain from voting where personal gain is possibly involved per Robert's Rules of Order. A letter is on file from the district's attorney, Brian Snure, regarding this potential conflict. Also, Director Kreps stated he is the CEO of Radcomp, which does business with the District.

4) PUBLIC COMMENT

None noted.

5) AWARDS AND RECOGNITION PROGRAM POLICY

The Board discussed that the program needs to be in place for any actions to be taken to recognize people for their contributions to the District. Former Director Chuck Virts and Dr. Russell Smith

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were approved to receive awards for their contributions to the District. A motion was made by Director Gilmer to approve the Awards and Recognition Program Policy along with recognizing Chuck Virts and Dr. Smith. Director Kreps seconded the motion. Motion was approved unanimously.

6) FACILITIES FINANCING STRATERGY

Three options discussed. 1) Current funding status, 4 years left on a 6-year levy-renew. 2) 10-year levy will run it prior to the completion of our current levy. 3) Permanent levy which can still be revoked by the voters after its passage. All these options still require the passage of a 20-year construction levy. This would allow the District to continue with it's current level of operation and construct two facilities on property already owned by the District. It was discussed that the District is limited to providing information only to the public.

The Board discussed the need to find out when the levies would need to be submitted and the possibility of finding resources that can guide the District through this process.

The Board decided to move forward on the option of placing both a permeant levy and a 20-year construction levy on the ballot for the 2026 General Election.

7) BOARD OF COUNTY COMMISSIONER & COMMUNITY ENGAGEMENT STRATEGY

Board of County Commissioners

The Board discussed the importance of keeping the BOCC informed on our status and on-going challenges. It was decided that Director Williamson and Chief Herbeck will request to be placed on the BOCC's agenda for this purpose. This should be an on-going activity, not just a one-time event. It was also discussed having Board Members rotate appearances.

Community Engagement

The Board discussed the need to tell our story to the community so the community can better understand what we do for them and why we need their support to accomplish our mission.

Website and Social Media-Provide current information on our run information and activities in the community.

Open House-Invite the community to see our current facilities and equipment and meet the people who make up our service.

Increase Public Presence-Continue with sporting and community event standbys. Consider adding blood pressure checks for the Senior Citizens of the community.

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8) BOARD COMMITTEE STRUCTURE

Revised By-laws will outline the District's committees. Bond/Grant Committee-Director Gilmer and Administrative Assistant Harryman. Strategic Committee Strategic Planning-Chief Herbeck, Director Kreps and Director Williamson.

9) BY-LAWS REVIEW

The Board reviewed the revised By-laws. It was noted that there needs to be a 10-day review period before being voted on by the Board in the next regular meeting. Also, the summary of changes, created by Director Williamson, needs to be included in the information sent out.

10) ACTION ITEMS SUMMARY

Moved to after Item 11) Executive Session

11) EXECUTIVE SESSION

Not needed. The Board discussed the upcoming process for filling the Finical Coordinator/Office Manager. Chief Herbeck stated that he had 4 applicants so far. Interview dates will be made by Chief Herbeck.

12) ADJOURNMENT

The next regular meeting will be March 25, 2026, at 3:00 p.m. at KCEMS EMS Station 1 in White Salmon, WA and via Zoom.

ADJOURNMENT

There being no further business to come before the Board of Directors, Director Williamson asked for a motion to adjourn. Director Gilmer made a motion that the meeting be adjourned at 3:51 pm. Director Smith seconded the motion. The motion passed unanimously.

Signed by:
Don Williamson
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6/2/2026

Approved — Date

DocuSigned by:
Tony W. Gilmer
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6/5/2026

Attest — Date